



Interest Form

This form does not constitute an election. All elections, changes or cancellations must be administered by a Benefits Counselor. All elections must be entered BEFORE the last day of each month to be eligible for first day of following month.

With most Colonial Life plans:

- Coverage is available for your spouse and eligible dependent children.
- Benefits are paid directly to you, unless you specify otherwise.
- You can continue coverage when you retire or change jobs, with no increase in premiums.
- You may receive benefits regardless of any insurance you may have with other companies.

As a valued employee of *Faith Family Academy* you are eligible to participate in a supplemental benefits program offered in partnership with Colonial Life & Accident. Everyone’s benefit needs are different. That’s why it’s important to choose the benefits that are right for your personal situation.

- Disability insurance** — Helps replace a portion of your income to help make ends meet if you become disabled from a covered accident or covered sickness.
- Accident insurance** — Helps offset unexpected medical expenses, such as emergency room fees, deductibles and co-payments that can result from a fracture, dislocation or other covered accidental injury.
- Life insurance** — Enables you to tailor coverage for your individual needs and helps provide financial security for your family members.
- Cancer insurance** — Helps offset the out-of-pocket medical and indirect, non-medical expenses related to cancer that most medical plans don’t cover. This coverage also provides a benefit for specified cancer-screening tests.
- Critical illness insurance** — Supplements your major medical coverage by providing a lump-sum benefit you can use to pay the direct and indirect costs related to a covered critical illness.
- Hospital confinement indemnity insurance** — Provides a lump-sum benefit for a covered hospital confinement or outpatient surgery to help with co-payments and deductibles that are not covered by most major medical plans.
- None of the above Colonial Supplemental Insurance coverage I do not wish to participate in the supplemental policies offered by Colonial Life & Accident Insurance Company. I understand that some plans are covered under the Cafeteria Plan, and I will not be able to change my election during the Plan Year except during the annual Open Enrollment period, or if I experience a significant change in family status (called a "Qualifying Life Event") such as, gaining or losing dependents through Birth, Death, Marriage, Divorce, or gaining or losing health coverage.

Fill in the following information and return to the HR Department. A Benefits Counselor will contact you to help customize your benefit package.

Name _____

Date of Birth _____ Date of Hire _____

Address _____

Department/Location _____

Phone _____

Email _____

Employee Signature _____ Date _____

These coverages may not be available in all states; product benefits vary by state. Policies have exclusions and limitations that may affect benefits payable. For cost and complete details, please see your Colonial Life benefits counselor.

